

Task: Which Summer Job?

Directions: Compare two typical summer teen employment opportunities.

Nicholas, who is a senior in high school, is deciding between two summer job offers. Both jobs offer the same salary, \$14 an hour, but each offers different benefits. Which offer would you encourage Nicholas to take and why?

Summer Job Offers	Front Desk at a Local Gym	Lifeguard at the Community Pool
Membership	Free with employment (worth \$40 a month).	Free with employment (worth \$400).
Uniform	Provided by the gym (uniform worth \$30).	Lifeguard shirt and swimsuit; not provided (uniform cost \$50).
Commute	Ten miles from his house; can use public transportation.	Within five miles of his house; not accessible with public transportation.
Work Duties	Requires standing all day behind the desk and ability to work a cash register.	Requires sitting in the sun for hours at a time and constant vigilance.
Requirements Expectations	You model a healthy lifestyle inside and outside of the gym.	Red Cross Lifeguard certification (not provided).
Potential For Extra Earnings	Opportunity for overtime pay (\$20 an hour over 40 hours a week).	Opportunity to earn extra money working for pool parties (\$100 per 3-hour party once a week).
Training Opportunities	Can assist personal trainers.	Can assist pool manager.
Hours	Can require a start time as early as 7 a.m. and as late as 9 p.m.	Pool hours are 10 a.m. until 8 p.m. Required to come one hour early to clean the pool or one hour later to reset deck chairs, clean trash and put away pool equipment.
Closings	The gym is open every day.	Pool is not open during inclement weather.
Education Support	Will pay 10 percent towards a Bachelor's degree in Business or fitness-related degree for employees of 24 months or more.	Eligible for one of four \$1,000 scholarships offered each year regardless of college major.
Advancement Opportunities	Can train to be assistant manager.	Can train to be lifeguard supervisor.
Year-Round Employment Opportunity	Can continue to work reduced hours year round (up to 20 hours a week).	Pool closes when school starts; eligible for one of two open positions at the local indoor pool (weekends only).